



Enhancing Community Through Knowledge

**2020 Atlantic Beach MAYOR Candidate Written Questions**

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- 1. Qualifications and Motivation: What qualifications in terms of education, experience, and prior community service do you bring to your candidacy for public office? Please explain what motivates you to run for office at this time?**

My qualifications start with an understanding of Atlantic Beach residents and the value of our residential quality of life as a family-friendly City. This is the place my husband and I chose to raise our children. I value its special coastal/marsh beauty, its eclectic charm, its proximity to NS Mayport, its great neighborhoods and parks, the Beaches Town Center, and all sorts of recreational opportunities. I have loved here longer than anywhere in my adult life.

I grew up in Savannah, GA, and earned undergraduate and graduate degrees from Duke University. I have spent my 39 years in professional life as a public servant; it is in my DNA. With my career as an FBI Special Agent, my years as President of a national organization of my peers, my years on the faculty at UNF, and with my doctorate in leadership, I have a unique skillset to be of service and give back. Over the last three years, I have learned and grown even more on the job as Mayor, and I have built excellent relationships with all stakeholders. I am proud of the progress our team has made during my first term, and I would like to continue working with our staff and listening to our residents and local business owners to achieve various priorities that are in keeping with our residential quality of life.

I have always believed in service over self. I was not motivated to run because of any self interest. A political career was very unexpected at this point in my life. I have served on both the Code Enforcement Board and Community Development Board, and I attended countless Commission meetings long before ever thinking of running for Mayor. I have served on community boards and now sit on the COJ Commission on Crime and Public Safety. I have been consistent in stating that I have no higher political aspirations. I believe strongly in serving in a nonpartisan way. More details on my life and service are on my website at [www.ellenglasser4mayor.com](http://www.ellenglasser4mayor.com).

- 2. Priorities: If you are elected Mayor, what are the three most important issues you would address during your term and how would you address them? In your response, please include how you would ensure adequate funding to address the issues.**

1. Public Safety

Goal: A Safe Community & Resident Welfare (during pandemic & beyond).

How: Continue protocols instituted for first responders by ABPD and City facilities during the pandemic; emergency planning for hurricanes; community policing; attention to vulnerable populations; police training & equipment; police reaccreditation; dune renourishment; coast hardening; complete streets policy

Funding Sources: No cuts to police; Grants; FEMA reimbursements; Duval County Shoreline Protection Funding Sources: General Fund; Cost-Share; Public-private partnerships

## 2. Improving City Services

Goal: Effective, Open, Responsive & Fiscally Responsible.

How: Non-partisan leadership; fiscal restraint; no tax increase despite pandemic; continue public information efforts re: City work; open government; commitment to civility; continued park improvements; prioritize and execute infrastructure projects; begin streamlining efforts for permitting

Funding Sources: Embedded in budgets of City Manager, Deputy City Manager, and all Departments; with priority projects; combination of enterprise and general funds; grants; state appropriations.

## 3. Resiliency & Infrastructure

Goal: Short & Long Range Infrastructure Planning & Implementation.

How: Short-term: Add to Vulnerability Assessment with Adaptation Plan; set goals to improve Seminole Road Stormwater/Sidewalk; Aquatic Gardens Stormwater Project; Selva Marina Drive Force Main Extension; Donner Road Force Main; consider rate study for Stormwater Fee

Long Term: Finalize 10 Year Capital Improvement Plans for Public Works and Public Utilities; new Public Works building; assess actions after Adaptation Plan is complete; attention to public works projects to mitigate flooding.

Funding Sources: Prioritize projects; combination of enterprise and general funds; grants; state appropriations.

### **3. Budget: In the event of a budget shortfall, would you consider a millage increase to maintain levels of service? If not, what specific items in the budget would you recommend adjusting? What specific strategies would you suggest to raise additional funds? Please be specific.**

No. Having just completed our FY2020-2021 Budget cycle, no consideration was given to a millage increase. Over the last 6 months, we had projected for 20% COVID shortfalls, but we didn't see that. In the budget just approved, we made adjustments to project for shortfalls that may range between \$400-\$800K. We must monitor the COVID impact closely, particularly as state revenue projections point to more than a \$3B shortfall in the next two years, starting with decreases in sales tax revenue. Our budget is balanced and maintains the City's property tax rate at 3.2285 mills. Our operating tax base is solidly up substantially from last year. This is better news than expected. We did not draw on the General Fund reserve fund balance to balance the budget. We have 36% in reserves, 12 % over what is recommended.

Cuts were made this year in General Government, Planning, Public Works, and Building in order to balance the budget this year with our COVID shortfall. No cuts to essential services were

made and no cuts were made to Public Safety. Our operating budget for Public Utilities is higher over the last two years, drawing from self-supporting enterprise funds and reserves, due to historic projects that had been deferred and large, yet necessary, projects.

**4. Charter Amendment: The proposed Atlantic Beach Charter Amendment will extend the Mayor's term of office from two to four years, reduces the number of allowable consecutive terms for the Mayor from four to two terms, and limits any Mayor holding office as of November 2022, who has served two consecutive terms, to one additional consecutive four-year term. What is your position on the proposed Charter amendment? Please be specific.**

I will be voting YES. When a proposed referendum came to the Commission for review, I voted FOR it to be placed on the ballot to allow our voters to decide, but I did not weigh in on the merits because I didn't want residents to think it was about me. If it passes, this would take effect only AFTER the November 2022 election. It does not affect the Mayoral term of the winner of the upcoming election.

An understanding of the Mayor's role is important. In our form of government (Council-Manager), the Mayor has one vote, just like other Commissioners. We are not a Strong Mayor form of government like Jacksonville. Here, the Mayor does run meetings and is the ceremonial head of the city. Any Commissioner may place items on the agenda, but the Mayor does typically work with the City Manager closely on the agenda. The Mayor's position is largely ceremonial and the Mayor has no regular administrative duties and does not supervise departments. That is the City Manager's job. The Mayor's position is considered part-time, with an annual salary of \$10,228. For me, it has been pretty much fulltime, and I resigned my teaching position at UNF to devote myself to the position.

(By ordinance, under a State of Emergency, our Mayor may assume additional management authority that is shared with the City Manager. This is true under the current COVID emergency; we now have one local emergency orders in place that allows virtual meetings. Local authority is not to be confused with County and State orders).

Our local elected officials serve YOU and answer to YOU - our residents. It is up to YOU to decide what is important and who you want to lead in the #1 Mayor's Seat. The importance of the voters' voice should not be understated. With a two-year term, voters can shake up a Commission every two years by voting on three seats at every election. I would argue changes in direction are still possible whether two or three seats are up at any given election. For the very reason that some are opposed to a four-year term, I am in favor. I believe voters give their elected Mayor (whoever it is) the best chance for success with a four-year term.

My list of PROs:

1. In Atlantic Beach, the majority of our most recent Mayors have been voted out after their first term for a variety of reasons. In my opinion, this does not make for consistent leadership, the best possible planning, or the re-building of institutional memory.

2. Neptune Beach and Jacksonville Beach mayors and council members already serve four-year terms. With a revolving mayoral seat in Atlantic Beach, we are not as well poised to address complex, long-range planning issues of importance.
3. Four-year mayors are better poised to take state and regional leadership positions with groups like the NE Regional Council, the Florida League of Cities, the Florida League of Mayors, and the NF Transportation Planning Organization. This is particularly important, given increasing preemptions by the State and access to funding opportunities.
4. A two-year term, especially for a mayor who serves only one term, allows that mayor only one year to see through a budget that he/she has a hand in planning.

5. **In-house Attorney: Would you support hiring an in-house city attorney? Why or why not?**

I am in favor of examining this possibility, and I expect the Commission will have a workshop to discuss it. My explanation is limited to supporting my past public comments.

The City Attorney is one of only three Charter Officials. The City Attorney reports to the Commission, but works closely with the City Manager and City Clerk. We expect the City Attorney to manage his/her budget. The City Manager keeps the Commission apprised of spending and makes efforts, on behalf of the Commission, to assure that we are judicious and make best use of the City Attorney's time.

While expenses for the City Attorney have been greatly reduced in recent years by this Commission (\$281K spent in FY 2016-17; \$150K budgeted for the last three years by this Commission), contracting this service is still a costly proposition for the City. This is essentially a part-time position, if viewed in terms of billable hours. The City Attorney provides counsel to protect the City from expensive litigation, but it is not always possible; as we know, lawsuits will mean more billable hours and greater expense. The important role of our City Attorney cannot be understated, and our current City Attorney is exceptionally well qualified. The City has undertaken many projects with our current City Attorney, including the update of our Land Development Regulations, over the last few years, and City Attorney input at all levels of review is essential.

Reviewing a survey by the Florida League of Cities, I learned that cities use different models - to contract with individuals or firms, to share attorneys or firms with other cities, to use a full time in-house attorney, or to hire a part time in-house attorney. The amount budgeted also varies widely.

Below are two reasons why I think that considering a full or part-time in-house attorney is a good idea.

1. With a salaried full or part-time in-house position, staff and elected officials would not be as concerned with the cost of billable for legal review, in excess of an existing monthly threshold. An example would be our annual ethics-training requirement. Currently, it is more cost effective for our elected officials to attend Jacksonville or the League of Cities annual training than it is to use our own City Attorney to conduct it. Another example is when the three beaches address a shared legal matter, and it becomes costly for our City to pay legal fees by

the hour when the other cities are doing it too. Billable hours inevitably enter our calculus when assessing which issues need priority legal attention.

2. By having a part-time contract counsel, our daily workflow is less seamless by having counsel work outside of City Hall. Doing work by appointment or by phone - and even in these days of Zoom - is not optimal or convenient, despite our willingness and desire to work together. Again, this is not about our current City Attorney; it is about what model might work best for Atlantic Beach.

It should be noted that our current City Attorney has staff in her law firm who support her work for our City and they do a great job. We also do not pay benefits to the City Attorney or provide office space or staff support. Including these considerations into the decision of whether to have in-house counsel might make cost savings less substantial than one might think.

**6. Land Development Regulations: Describe specifically any changes to the Atlantic Beach Land Development Regulations you would support. What would you aim to accomplish by these changes?**

Prior to a complete update of our Land Development Regulations in 2019, we passed ordinances to limit gas station size and to restrict locations for medical marijuana dispensaries. Some key updates have included the following:

The impervious surface ratio in residential districts was lowered by just 5 % (still higher than other beach cities), in conjunction with technical recommendations after our Stormwater Master Plan update. A patchwork of PUDS in the Selva Marina area was coordinated and streamlined. A Marsh Oaks Business District was create. An update was done to adjust onsite retention requirements on smaller lots, where owners ran into problems doing remodel projects.

Very soon, we will be addressing an issue in the Royal Palms area, where many small lots have drainage easements along the rear, and or side, property lines. The goal is to eliminate as many easements as possible, or reduce setbacks, to give people greater use of their property.

**7. Parking: Are the present parking arrangements in the Town Center and beach accesses adequate for residents and visitors? What changes (if any) do you favor?**

No, our present parking capacity is inadequate, but we are committed to tackling limited capacity and increased demand through comprehensive strategies to manage these areas. With existing, historical platting, it is unrealistic to create the perfect parking solution. Like many challenging issues out there, this is about balance, not about expectations for perfect "fixes." We are making progress, with ALL our citizens in mind. I have responded in great detail, on many occasions, about 18<sup>th</sup> Street parking, beach access parking, and paid parking at Beach Town Center.

**18<sup>th</sup> Street:** Public beach access is governed by the public trust doctrine, our Comprehensive Plan (language added 2004); and beach renourishment under the Duval County Shoreline Protection Project (DCSPP) (est. 1978).

Until recently, parking at 18<sup>th</sup> has numbered between 51-54 spaces since at least 1971. Access to public parking, both here and throughout our city, is required for beach renourishment under the DCSPP. This is funded in partnership with the City of Jacksonville, the Florida Department of Environmental Protection (DEP), and Duval County. It is not funded by local property taxes. COAB does not administer the DCSSP grant or conduct the DEP inventory of eligible parking at each access.

I am sure the citizens of AB would not like to see our beach renourishment jeopardized, as it benefits and protects all of us. I will not vote to take any action that jeopardizes this coastal protection or our sandy beaches.

I supported recent City action - by Commission direction - to reduce vehicle parking spaces at 18<sup>th</sup> Street from 51 to 44. We were able to do so, using the DEP inventory and swapping out some vehicle spaces for bike racks. I am not in favor of creating new formalized parking in the immediately adjacent neighborhoods/streets, which would likely be necessary if we go below 44.

Setting the number at 44 spaces was not done for the purpose of limiting public access, but to address traffic, congestion, and nuisance activity. On most days of the year, parking is not a problem, but on some summer days and holidays, it is very congested. Already, hours have been reduced, personnel resources are dedicated to the access on busy days, illegally parked cars are ticketed, and cones are used to keep traffic out when all spaces are full. An electronic board sign is sometimes used on busy days further south on Seminole Road. We urge people to call the police directly when they see a problem, because it is difficult to address complaints after the fact if we don't know about them. The city believes this number of spaces is allowable to maintain our cost share for beach renourishment. In addition to making this recent adjustment, other concerns have been addressed, such as relocating trashcans, adding bike racks, adding Low Speed Vehicle parking, a painted pedestrian walk, and security cameras. FYI, there are no plans to remove trees or install a formal sidewalk on the north end. Much background information is available on the City website at <http://coab.us/973/18th-Street-Enhancement-Project>

Numerous public meetings have been held with widely divergent opinions from many stakeholders on a variety of topics. This past year, the city set aside funds to improve the access, but our efforts were politicized and falsely characterized as an effort to brand our city as a resort and draw additional tourists. Beautification efforts and the widening of the walkover were among the options that were challenged by some vocal residents. So, rather than expend that funding, the City Manager is now working with staff to try various low cost options out, and he is prepared to tweak these options as we go. The Commission and staff remain committed to working constructively with our residents.

**Beach Accesses:** Our beach accesses are public, and there is increasing demand to park at them, due to many factors outside of our control. They are public by law, and access to public parking is protected in our Comprehensive Plan. We cannot limit access to nonresidents. Access to public beaches does not limit the city's ability to charge for parking or to allow our residents free parking.

When the pilot paid parking program began at Beaches Town Center (BTC), the idea of paid parking at certain beach accesses was raised by then-City Manager Gerrity with the logic that the system could be extended to public spaces at the 10th, 18th, and 19th Street beach accesses, as a way to manage volume and congestion at peak times or during the summer months. The Commission deferred action on this, which I supported, because I thought we needed to assess the BTC program first, and consider beach accesses separately as part of a larger comprehensive strategy.

This issue of paid parking at some beach accesses was raised again recently by our City Manager, largely I think because Neptune Beach has worked through many of the implementation issues with paid parking at BTC, and the City continues to hear from residents about parking along the beachfront. Concerns raised all along the beachfront are: not enough available parking, illegal parking, volume, congestion, safety, emergency access, hours, and use of public parking spaces by residents. I have heard that nonresidents should use Hanna Park where there is plenty of parking, and I have communicated with the City of Jacksonville on programs to encourage this. I have also heard from many suggesting a decal program and enforced time limits. To these residents, I have responded that the system at BTC - using license plate and with registration for Atlantic Beach residents - can offer similar benefits for residents at a cost savings and using less personnel resources. I have just not been ready to consider whether we need to expand, for the reasons I have stated above.

**Paid Parking at Beach Town Center:** I support paid parking for nonresidents at BTC, and I support the Commission's decision to offer three hours of free parking for our residents on the AB side that we control during hours that parking is enforced. It is easy for our residents to register at <https://www.northbeachsparking.com/atlantic>.

To be clear, this is still a pilot program but it is managed by the CONB. I think it would be a big mistake to opt out now without giving it a chance to work. The previous contractor has been let go. I have expressed great frustration with the slow and clunky implementation of the program, the lack of clear messaging, and the previous contractor. Knowing that the problem wasn't created in a day, finding the right balance is going to take some time, and the "solution" will never be perfect. My position has been informed by the previous Commission; recommendations from our former Parking and Pedestrian Safety Advisory Committee; input from many residents, merchants and the BTC Agency; the City of Neptune Beach (CONB); and the necessity of a coordinated plan to better manage parking issues there. The program went live just recently. It is our City Managers' jobs in COAB and CONB to work through the management and implementation issues. Understanding our frustrations, they are doing just that. I believe we are headed in the right direction by tweaking the program after analyzing data and hearing from users.

For years, both COAB and CONB have fielded complaints about the inability to find parking at certain times at BTC, the lack of turnover of spaces to benefit our local businesses, and the prolonged use of public parking spaces at BTC by employees, beach goers, and even hotel guests. I give our Commission credit for addressing the issue. It has been up to Commission to set policy, provide direction, legislate, consider costs and resources, and listen to our residents. We voted in 2017 to proceed with a plan toward paid parking at BTC. Since then, we have voted to set rates, approve an Interlocal Agreement, adjust hours, provide a take-out space, and offer free parking for our residents. In addition, this Commission did consider one proposal for a develop to build a parking facility, and it was deemed completely unrealistic and cost burdensome.

With the program, parking is monitored from 11:00 am to Midnight. The CONB system utilizes today's technology with license plate recognition, which I believe is more efficient than traditional parking meters or use of decals (as some have suggested).

In my voting, I have taken these additional practical factors into consideration:

1. Atlantic Beach controls approximately 59 public spaces out of almost 900 public and private spaces in the BTC commercial area, representing only 6½ % of the total parking there. It makes sense to me that we partner with CONB and that CONB run the program because they have a much larger interest.
2. There is no direct personnel or vehicle cost to us, and our personnel resources are not strained to enforce parking. This frees our officers to focus on higher-priority calls for service
3. The Commission's approval of paid parking at BTC was not based on adding revenue but it was about managing historic parking challenges. The Commission has directed that any revenue be directed toward complete streets projects ("sidewalks, crosswalks, traffic calming measures, etc.), alternative transportation solutions within the City, and for landscape/hardscape projects in the BTC area").
4. I feel it would be counterproductive for Atlantic Beach to opt out of the paid parking program, especially without giving it adequate time to work. If we reverted to the old way, with time limits and signage, while Neptune Beach kept its program and other private/valet lots managed their own lots, we would likely see cars circling for our spaces and also see employees/beachgoers/hotel guests once again using those spaces. We would have to revisit the use of our resources for enforcement, and whether/how to give our residents a break. I think this would be inefficient, confusing, and a burden on our resources.
5. It costs COAB to maintain our streets and public spaces, so requiring nonresidents to pay - who do not live or pay taxes here but who patronize the BTC - makes sense to me.

**8. Parks: What changes or improvements would you like to see made to Atlantic Beach parks?**

We are city of active and passive parks and beautiful beaches - 16 parks and 21 beach accesses. Under my term, the City is finalizing work on a 10-year Parks Master Plan, after a comprehensive parks planning process, from fall 2018 through late 2019. The project included a community survey and charrettes, and assistance from the National Park Service and the

Florida Chapter of the American Society of Landscape Architects. The process included detailed assessments of the parks and existing facilities, department programming and procedures, consideration of national trends, and extensive community engagement. In our last draft, it included a community profile, physical inventory and site assessment of existing parks facilities and recreation program, recommendations for improvements, and capital project development.

Maintenance is imperative, and I believe our maintenance efforts over the last 3 years have been superlative. We have also upgraded some of our beach walkovers. This year, we plan to finish up improvements - including a pervious path and a set of obstacles - to the Aquatic Gardens Dog Park. With COVID shortfalls, we will largely prioritize maintenance over new amenities for the next fiscal year. Many great ideas have been identified, some more costly than others. For now, the Commission has directed that staff prioritize our input from our last workshop on 9/21/20. For this year, I have prioritized parking at Donner Park, restroom facilities at Veterans Park, informative and uncluttered signage, and connectivity between parks. For down the road, I am an advocate of a bike safety course and a splash pad at Donner Park, as well as a partnership with the private sector to lease city property outside of Atlantic Beach for a bike park of some sort.

**9. Public Safety: What are the most important crime & public safety issues in Atlantic Beach and what should be done to address them and fund them? Please be specific.**

**Parking and street safety:** These are the issues we hear most about. This is not surprising, given our historically platting, residential development, and the draw of our beautiful public beaches and our great local businesses. Given law enforcement resources, we have trained police volunteers who assist often in writing tickets. During my term, the City has addressed “hot spots” for speeding and streets crossings with electronic signage. I work with the Chief of Police on citizen requests for traffic calming devices, and we are working on some criteria for those, as it has been frustrating at times. The Commission can not unilaterally direct such devices; they must be recommended by the Chief to address a safety issue. Street safety is a big concern, which is why we will soon adopt a Complete Streets policy, and we are incorporating wider sidewalks, like the Safe Routes to School and the Lower Seminole Road project, into our planning efforts and with our Parks Master Plan. Since becoming Mayor in 2017, I have advocated for the reduced speed on Mayport Road (we it got to 40mph but only through AB), a school zone at the middle school, and approximately \$2M in safety upgrades that we will soon see along the corridor. FDOT and DCPS were responsive but these things took effort and time. After all, Mayport Road is a State Road and MCSMS is in Jacksonville.

**Other crimes:** In my dealings with Chief Vic Gualillo, we are seeing no indications of alarming trends, even during COVID. Over the last three years, crime statistics across most categories (murder, rape, robbery, larceny, burglary, and aggravated assault) were lowest in 2018, next lowest in 2019, and highest in 2017. Even so, we recognize the impact of serious crimes on our

residents. Response times are short, and our ABPD officer often respond to calls north of Atlantic Beach in Jacksonville. The recent officer-involved shooting was the first we have had in over 20 years, and I consider it to be an anomalous.

**Support of Police:** Our police have an excellent relationship with the public, and our officers are well-trained and do an exceptional job. There have been no cuts to their budget for the coming year.

**10. Resilience: What are the Atlantic Beach infrastructure needs when it comes to sea level rise and resiliency and what would you support to address these issues?**

In 2019, the City's Planning department was awarded a state resilience to help us prepare for current and future effects of rising sea levels, including coastal flooding, erosion, ecosystem changes, and the economic impact. As sea levels have risen, the incidence of nuisance, or "sunny day," flooding during spring tide events at certain times of the year has greatly increased since the 1960s in several U.S. coastal cities. And the rates of increase are accelerating. For example, we now often see nuisance flooding resulting in overtopped roads on Dutton Island Road and West Plaza. As sea levels rise, these incidents of nuisance flooding will increase and flooding due to severe weather events will affect larger areas of the City. To aid in both planning and assessing our potential vulnerability under future scenarios with higher sea levels, the City conducted a rigorous technical analysis to determine just what those effects may be and how they will impact residents and critical infrastructure. Detailed information is here: <https://www.coab.us/875/Coastal-Vulnerability-Resiliency-and-Ada>

The City received another grant for adaptation planning which, when complete, will help us to map projects and get cost estimates for the impacts of Sea Level Rise. We already have sufficient information based on our 2018 Stormwater Master Plan Update and have identified many priority infrastructure projects that are necessary in the current environment. Our top priority projects are at Aquatic Gardens and on Donner Road, but other smaller projects are being addressed concurrently.

**11. Campaign Pledge: Will you make a pledge to carry out a campaign based on issues and facts and renounce the use of name-calling and innuendo? What will you do if such literature (for instance by mass mailings) is distributed?**

I believe in civility, courtesy, and authenticity. Over my life of public service, I take my integrity and reputation seriously. I had a Fair Campaign Pledge in 2017 and I am using the same one for this campaign. Yes, I am prepared and have called out name-calling and innuendo, when I learn about it. I am aware of particularly hostile claims on social media, in the AB Commission Chamber, and in The Beaches Leader. I have responded when it has been directed at me or at City staff. I am not a member of social media groups where some of this appears. I do not block anyone. It is not my wish or intention to engage in substantive dialogues with trolls or nonsupporters on social media. I have not directed anyone to name-call my opponents on social media, and I have not initiated any attacks. Responding to negativity is not been a

centerpiece to my campaign; it is just the distressing reality of my campaign life. My Pledge follows:

“As a candidate running for re-election as Mayor of Atlantic Beach, I believe that the issues in this nonpartisan campaign should be openly and fully addressed in a fair, civil, professional and productive manner. Negative campaign practices cause community divisions and divert the attention of the community to matters other than the important issues affecting the future of our community and families. To this end, I make this voluntary pledge to run a positive and professional campaign consistent with my vision for Atlantic Beach, even though applicable laws and regulations do not require that I do so. Accordingly, I, Ellen Glasser, hereby voluntarily pledge to abide by the following ten principles throughout this campaign:

1. I shall endeavor to run a positive campaign focusing on the issues important to our community as well as emphasizing my suitability and qualifications for the office.
2. I shall at all times conduct myself professionally and in a manner endeavoring to set a positive example for our community.
3. I shall not make statements that falsify, distort, or misrepresent facts, or approve the use such statements in campaign materials.
4. I shall limit any criticism of my opponent(s) to legitimate challenges of his/her record, suitability, qualifications, statements, and positions.
5. I shall not publish, display, or circulate anonymous campaign literature or advertising, nor tolerate my supporters doing so.
6. I shall request that my campaign supporters not interfere with the display of campaign signs or the distribution of campaign literature in support of my opponent(s).
7. I shall not use or condone the use of any form of bigotry or prejudice in the campaign, especially when based on race, gender, age, religion, national origin, or disability.
8. I shall not use or permit the use of malicious untruths or innuendos about the personal life or family members of my opponent(s).
9. I shall not make or condone any unfounded accusations that discredit the credibility of my opponent(s).
10. I shall strongly discourage any third party from attacking my opponent(s) with any information or materials inconsistent with the personal standards I have pledged above.”

**12. Other issues: Are there any other issues you would like to address if elected? Please explain.**

I am very proud of my efforts to partner with many in the private and public sectors and to support our residents through community engagement. Some examples are: Senior Grants, Nonprofit grants, Small Business Assistance, Green Market, Feeding the Community, Supporting Art Community, Advocacy for Affordable Housing, Faith Community Outreach, Atlantic Beach Youth Council, Green Partnerships, Hurricane Dorian Relief, Student mentorship, and Three Beaches Forums on Sea Level Rise and School Safety.